

29 January 2026

MONTHLY EMPLOYMENT AND UNEMPLOYMENT ESTIMATES

December 2025

## THE UNEMPLOYMENT RATE STOOD AT 5.6% AND THE LABOUR UNDERUTILISATION RATE AT 9.7%

### November 2025 (definitive estimates):

- The unemployment rate stood at 5.7%, down by 0.1 percentage points (pp) from October 2025, by 0.3 pp from August of that year and by 0.9 pp from November 2024.
- The labour underutilisation rate was estimated at 9.8%, down from the previous month (0.2 pp), from three months earlier (0.4 pp) and from the same month of 2024 (1.3 pp).

### December 2025 (provisional estimates):

- The unemployment rate stood at 5.6%, down from November 2025 (0.1 pp), from September 2025 (0.4 pp) and from December 2024 (0.8 pp).
- The labour underutilisation rate was estimated at 9.7%, down from the previous month (0.1 pp), from three months before (0.5 pp) and from the same month of 2024 (1.1 pp).
- The adult's unemployment rate stood at (4.7%), the same value as in November 2025 and the lowest since April 2002 (4.4%).

## MONTHLY EMPLOYMENT AND UNEMPLOYMENT ESTIMATES (16 TO 74 YEARS)

### MAIN INDICATORS

	Unit	Seasonally adjusted data						
		Nov 2024	Dec 2024	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025 (p)
Active population	Thousands	5,471.5	5,484.7	5,614.3	5,629.0	5,612.6	5,618.4	5,631.7
Employed population		5,111.5	5,134.1	5,277.6	5,292.8	5,284.8	5,300.2	5,316.9
Unemployed population		360.0	350.5	336.7	336.2	327.8	318.2	314.8
Inactive population		2,483.5	2,477.4	2,431.1	2,421.8	2,445.6	2,450.3	2,442.2
Labour underutilisation		618.1	603.4	585.7	585.7	576.5	564.3	555.5
Activity rate	%	68.8	68.9	69.8	69.9	69.7	69.6	69.8
Employment rate		64.3	64.5	65.6	65.7	65.6	65.7	65.9
Unemployment rate		6.6	6.4	6.0	6.0	5.8	5.7	5.6
Inactivity rate		31.2	31.1	30.2	30.1	30.3	30.4	30.2
Labour underutilisation rate		11.1	10.8	10.2	10.2	10.0	9.8	9.7

Note: (p) – Provisional estimates.

### November 2025 (definitive estimates):

- The active population (5,618.4 thousand people) increased from the three periods under comparison: previous month (5.8 thousand; 0.1%), three months before (4.1 thousand; 0.1%) and a year earlier (146.9 thousand; 2.7%).
- The employed population (5,300.2 thousand) increased from October 2025 (15.4 thousand; 0.3%), from August of that year (22.6 thousand; 0.4%) and from November 2024 (188.7 thousand; 3.7%).
- The unemployed population (318.2 thousand) decreased from the previous month (9.6 thousand; 2.9%), from three months before (18.5 thousand; 5.5%) and from a year earlier (41.8 thousand; 11.6%).
- The unemployment rate stood at 5.7%, down by 0.1 percentage points (pp) from the previous month, by 0.3 pp from three months before and by 0.9 pp from a year earlier.
- The inactive population (2,450.3 thousand) increased from the previous month (4.7 thousand; 0.2%) and from three months before (19.2 thousand; 0.8%), having decreased from a year earlier (33.2 thousand; 1.3%).
- The labour underutilisation rate was estimated at 9.8% and decreased from the three periods under comparison: previous month (0.2 pp), three months before (0.4 pp) and a year earlier (1.3 pp).

### December 2025 (provisional estimates)<sup>1</sup>:

- The active population (5,631.7 thousand) increased compared to November 2025 (13.3 thousand; 0.2%), to September of the same year (2.7 thousand; which corresponds to a near null relative change) and to December 2024 (147.0 thousand; 2.7%).
- The employed population (5,316.9 thousand) increased from the three periods under comparison: previous month (16.7 thousand; 0.3%), three months before (24.1 thousand; 0.5%) and a year earlier (182.8 thousand; 3.6%).
- The unemployed population (314.8 thousand) decreased from the three periods under comparison: previous month (3.4 thousand; 1.1%), three months before (21.4 thousand; 6.3%) and a year earlier (35.7 thousand; 10.2%).
- The unemployment rate stood at 5.6%, down by 0.1 pp from November 2025, by 0.4 pp from September of that year and by 0.8 pp from December 2024.
- The inactive population (2,442.2 thousand) decreased from the previous month (8.1 thousand; 0.3%) and from a year earlier (35.2 thousand; 1.4%) and increased from three months before (20.4 thousand; 0.8%).
- The labour underutilisation rate stood at 9.7% and decreased from the three periods under comparison: previous month (0.1 pp), three months before (0.5 pp) and a year earlier (1.1 pp).

<sup>1</sup> The estimates for the last reference month (the quarter centred in December 2025 covers the months November of 2025 to January of 2026 are calculated with incomplete information for the last month of the quarter (January 2026). These estimates will be revised next month (as described in the technical note).



PRESS RELEASE



Figure 1

CHANGE IN THE ACTIVE, EMPLOYED, UNEMPLOYED AND INACTIVE POPULATION (SEASONALLY ADJUSTED DATA)

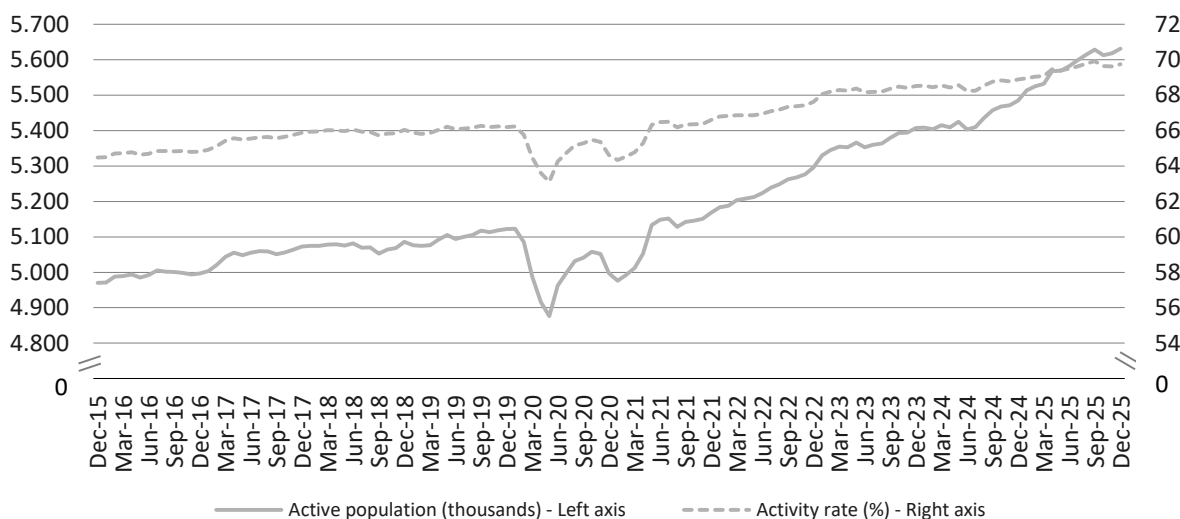


The following figures show the evolution in the last 10 years of the main indicators analysed in this Press Release.

In December 2025, the active population (5,631.7 thousand) reached the highest value since the beginning of the time series (February 1998).

Figure 2

ACTIVE POPULATION AND ACTIVITY RATE (SEASONALLY ADJUSTED DATA)



Note: The December 2025 estimates are provisional.

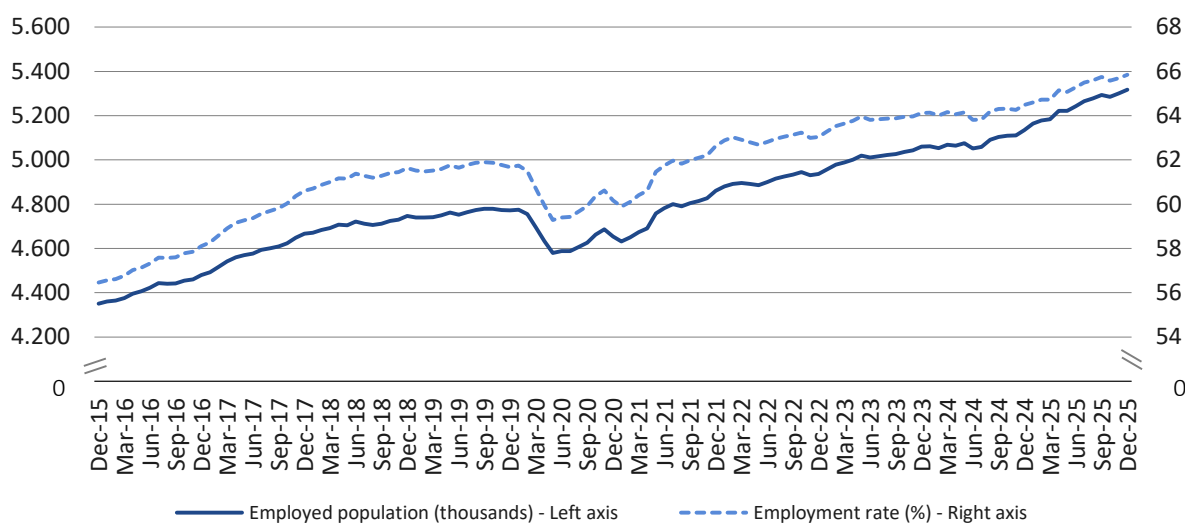


PRESS RELEASE

In December 2025, the employed population (5,316.9 thousand) and the employment rate (65.9%) reached, respectively, its highest value since February 1998. The unemployment rate stood at 5.6%, reaching its lowest value since February 2002, when it matched that value.

Figure 3

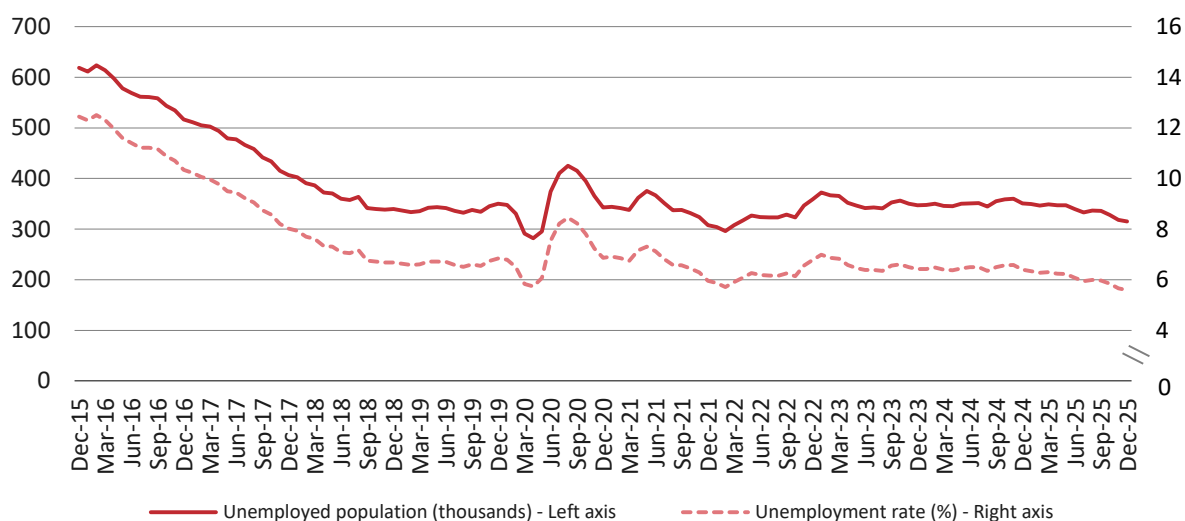
## EMPLOYED POPULATION AND EMPLOYMENT RATE (SEASONALLY ADJUSTED DATA)



Note: The December 2025 estimates are provisional.

Figure 4

## UNEMPLOYED POPULATION AND UNEMPLOYMENT RATE (SEASONALLY ADJUSTED DATA)



Note: The December 2025 estimates are provisional.



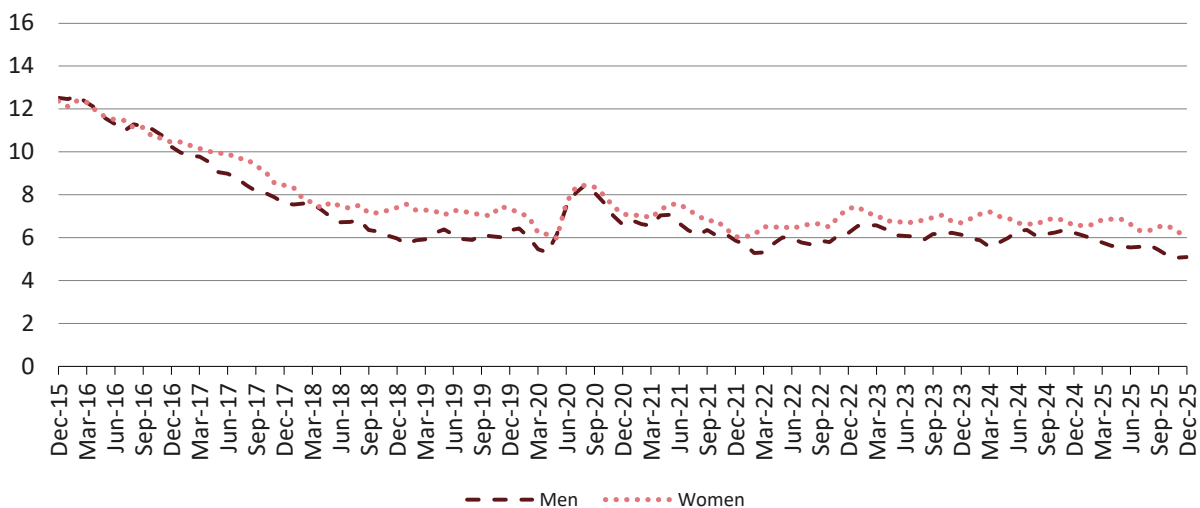
PRESS RELEASE



In December 2025, the unemployment rate for women (6.1%) exceeded that for men (5.1%) by 1.0 pp. The adult's unemployment rate stood at 4.7%, as in November 2025, being the lowest value since April 2002 (4.4%), while the youth unemployment rate decreased by 0.5 pp, standing at 18.4%.

Figure 5

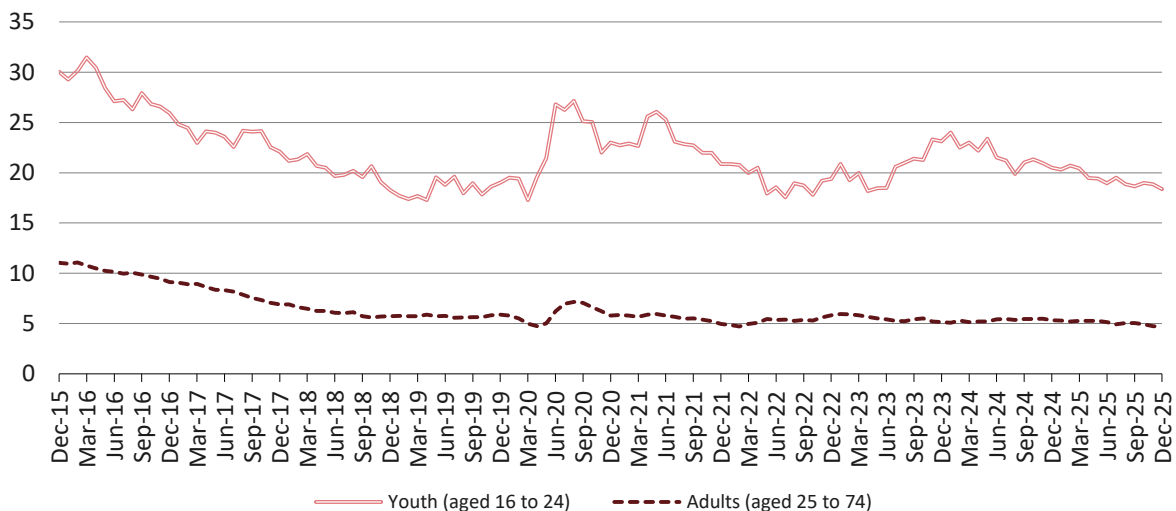
UNEMPLOYMENT RATE OF MEN AND WOMEN (SEASONALLY ADJUSTED DATA)



Note: The December 2025 estimates are provisional.

Figure 6

UNEMPLOYMENT RATE OF YOUTH AND ADULTS (SEASONALLY ADJUSTED DATA)



Note: The December 2025 estimates are provisional.



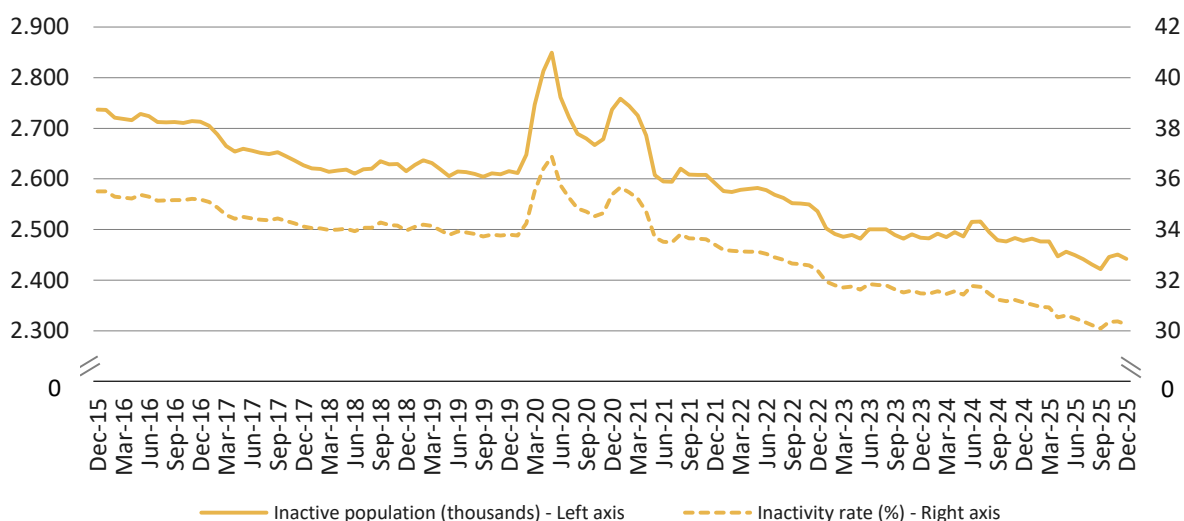
PRESS RELEASE



In December 2025, the inactivity rate stood at 30.2%, slightly above the value observed in September of the same year (30.1%) which corresponds to the lowest value since February 2011. The labour underutilisation rate was estimated at 9.7%, corresponding to the lowest value since February 2011.

Figure 7

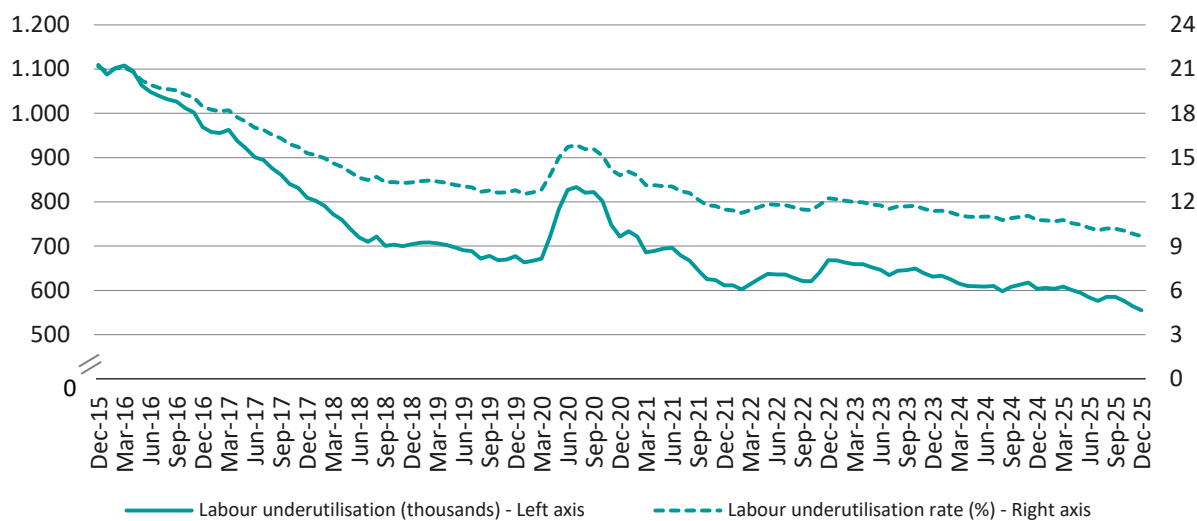
INACTIVE POPULATION AND INACTIVITY RATE (SEASONALLY ADJUSTED DATA)



Note: The December 2025 estimates are provisional.

Figure 8

LABOUR UNDERUTILISATION AND LABOUR UNDERUTILISATION RATE (SEASONALLY ADJUSTED DATA)



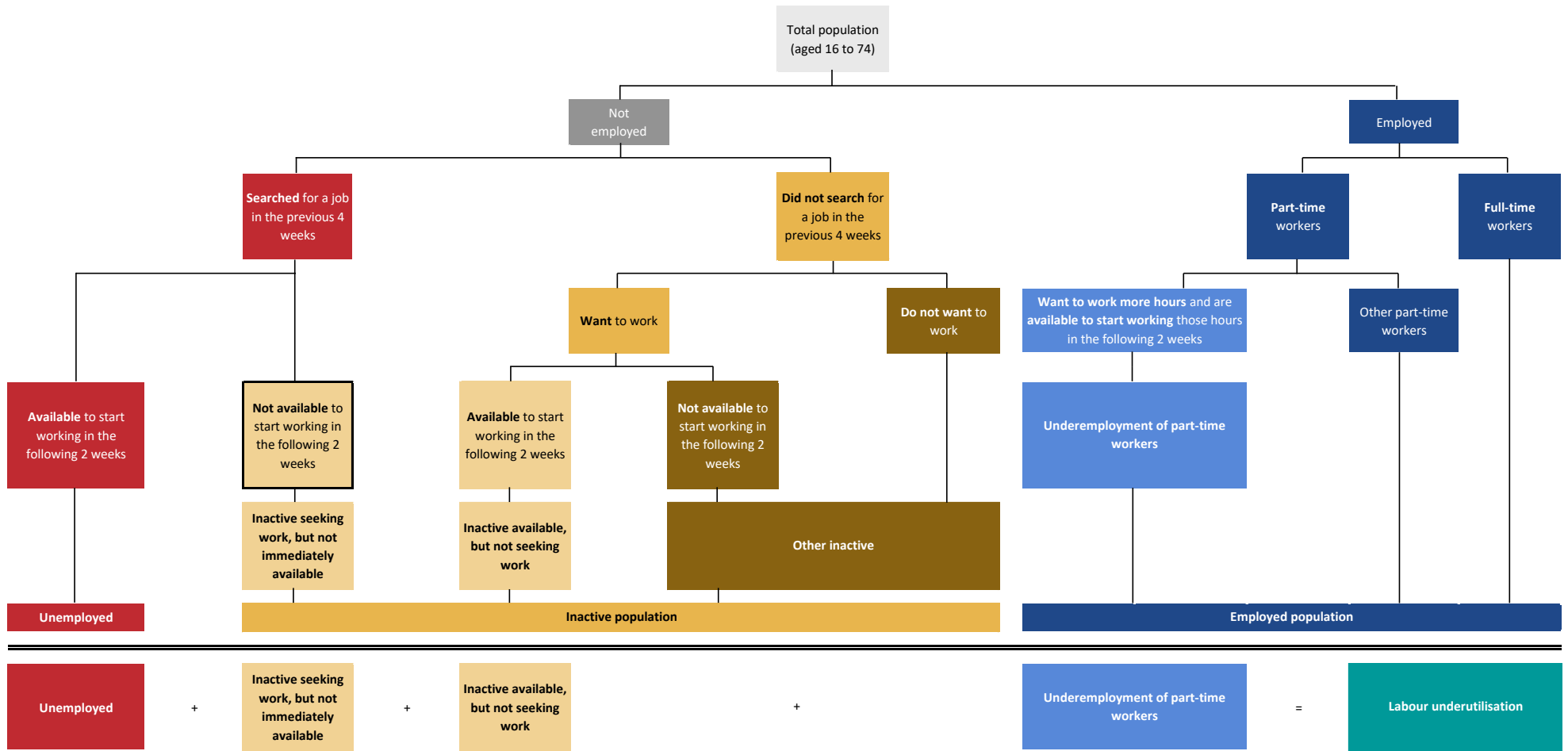
Note: The December 2025 estimates are provisional.



PRESS RELEASE



Criteria used when classifying the population aged 16 to 74 by labour status



## TECHNICAL NOTE

### LABOUR FORCE SURVEY

The main purpose of the Labour Force Survey is to classify the population in terms of their participation in the labour market. It is a quarterly sample survey, addressed to all persons living in the national territory.

Most of the characteristics observed in this survey report to the situation in one pre-defined week (from Monday to Sunday), known as reference week. The reference weeks are uniformly distributed throughout the quarters and years. The interviews usually take place in the week following the reference week.

The information is obtained directly, through computer-assisted interview by using a mixed data collection mode: the initial interview is done face-to-face by an interviewer visiting the household and the other five interviews are done by telephone if certain requirements are met. However, it should be noted that, following the COVID-19 pandemic and the measures adopted by the competent authorities, Statistics Portugal has decided, between the first fortnight of March 2020 and the end of the 2<sup>nd</sup> quarter of 2022, to suspend the face-to-face collection mode, replacing it exclusively with telephone interviews. After analysing the impact of this suspension, Statistics Portugal decided to incorporate the variable "completed level of education" into the process of calibrating the individual weights of the samples for the 2<sup>nd</sup> quarter of 2020 to the 3<sup>rd</sup> quarter of 2023, in addition to the information usually used (monthly estimates of the resident population by sex, age group and region).<sup>2</sup>

The weights of the Monthly Employment and Unemployment Estimates for the months of February 1998 to January 2011 were calibrated with reference to the independent estimates of the resident population calculated from the final results of the 2011 Census, while the weights for the months of February 2011 onwards were calibrated with reference to the independent estimates of the resident population calculated from the final results of the 2021 Census.

### MONTHLY EMPLOYMENT AND UNEMPLOYMENT ESTIMATES

In 2014, Statistics Portugal initiated a monthly release of Labour Force Survey estimates for the main labour market indicators in addition to the usual quarterly estimates' releases.

With this initiative, Statistics Portugal intends to provide to users monthly updated information on labour market recent developments, allowing, at the same time, a more complete reading picture than that provided so far by Eurostat in its monthly releases of the unemployed population and unemployment rate estimates for Portugal.

<sup>2</sup> For more information, the "[Methodological note on the revision of the Labour Force Survey data: the context of the COVID-19 pandemic](#)", published on 8 November 2023 together with the Press Release "Employment Statistics – 3<sup>rd</sup> quarter of 2023".

With this dissemination, Statistics Portugal also satisfies a specific requirement from the PEEIs (Principal European Economic Indicators).

Taking advantage of the continuous nature of the Labour Force Survey collection process, it is possible to monthly obtain estimates related to successive sets of three months (moving quarters), assuring consistency with the quarterly released estimates.

The monthly estimates refer to centred moving quarters, where the reference month ( $m$ ) corresponds to the central month of each moving quarter. In fact, the reference month of each Press Release corresponds to the central month of the quarter composed by  $m-1$ ,  $m$  and  $m+1$  months. Therefore, the monthly changes are calculated on values that contain common months. Therefore, the comparison of moving quarters without common months should be done in relation to reference months three months earlier.

The option for disseminating centred moving quarters series aimed at avoiding delays in the detection of turning points in the economic cycle that arise from the use of simple moving averages, but it implies that the estimates for the latest released moving quarter are provisional (see “Revisions” section below).

As estimates of centred moving quarters, the values (not seasonally adjusted) of the reference months February, May, August, and November of each year correspond to the estimates of the 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> natural quarters, respectively, whose results are published and analysed with greater detail in the quarterly releases of the Labour Force Survey estimates.

The estimates for the last reference month are always provisional, as they correspond to a moving quarter where for the third month the data collection is not completed yet. In fact, for the first two months ( $m-1$  and  $m$ ) the data collection from the Labour Force Survey is already completed, while for the third month ( $m+1$ ) only partially collected data are available.

In this context, in each monthly Press Release the provisional estimates for the reference month and the revised estimates for the previous months are published, due the availability of complete information for the last moving quarter.

## INFORMATION AVAILABLE

The data series selected for monthly releases refer to both employed and unemployed population, by sex and age group, and to the corresponding rates. In relation to these data series, it should be noted the following:

- Unless otherwise stated, the data series analysed in this Press Release are seasonally adjusted. For this reason, the analysis focuses on the comparison with the most recent periods. As agreed, Eurostat started using these estimates in its unemployment monthly releases. The original data series (not seasonally adjusted; as in the Statistics Portugal quarterly releases), are available in Tables of the annex.
- The indicators analysed in this Press Release were calculated for the age subgroup of those aged 16 to 74 (as in the Eurostat News Release), which differs from the criterion adopted at the Statistics Portugal

quarterly releases (people aged 16 to 89, in line with the concepts in force of the International Labour Organization).

The back series for all the released and analysed indicators in this Press Release, since February 1998 (quarter from January to March 1998), are available at Statistics Portugal website and the links to them can be found in the Excel file released together with this Press Release.

Due to rounding, totals may not correspond exactly to the sum of the parts.

## REVISIONS

The monthly released data are subject to regular revisions, as previously mentioned. The revisions come from obtaining the final estimates for the previous reference month (moving quarter) due to the conclusion of its last month collection process. Therefore, in each Press Release the not seasonally adjusted final estimates for the previous reference month are published. In addition, are also presented the final estimates resulting from updating of the seasonally adjusted data series whenever a new observation is added.

Revision of November 2025 estimates (16 to 74)			
- main indicators -			
	Unit	Seasonally adjusted data	Not seasonally adjusted data
Active population	Thousands	- 6.6	- 7.9
Employed population		- 5.9	- 7.2
Unemployed population		- 0.6	- 0.9
Inactive population		6.6	7.9
Labour underutilisation		2.9	3.0
Employment rate	pp	- 0.1	- 0.1
Unemployment rate		0.0	0.0
Men's unemployment rate		0.1	0.0
Women's unemployment rate		- 0.1	- 0.1
Youth unemployment rate (16 to 24)		- 0.4	- 0.4
Adults' unemployment rate (25 to 74)		0.0	0.0
Labour underutilisation rate		0.0	0.0

## SOME CONCEPTS

**Unemployed:** person aged 16 and 74 who during the reference period met simultaneously the following conditions:

- neither had a job nor was at work;
- had actively sought work, i.e., had actively searched for a paid or unpaid job during the specified period (reference period or the three previous weeks); and
- was available for a paid or unpaid job.

**Employed:** person aged 16 to 89 who, during the reference period, was in one of the following situations:

- worked for at least one hour for a wage or salary, in cash or in kind (including unpaid family work);
- had a formal attachment to his/her job but was not at work temporarily;
- was in early retirement but working in the reference week.

**Working age resident population:** Resident population aged 16 to 89.

**Active:** person aged 16 to 89 who, during the reference period, furnish the supply of labour force for the production of economic goods and services (was employed or unemployed).

**Labour force:** population formed by all active persons.

**Extended labour force:** corresponds to the labour force enlarged by the inactive seeking work but not immediately available and the inactive available but not seeking work.

**Labour underutilisation:** indicator that aggregates the unemployed population, the underemployment of part-time workers, the inactive seeking work but not immediately available, and the inactive available but not seeking work.

**Unemployment rate:** rate that defines the relation between the unemployed population and the labour force.

$$\text{U.R. (\%)} = (\text{Unemployed population} / \text{Labour force}) \times 100$$

**Employment rate:** rate that defines the relation between the employed population and the working age population.

$$\text{E.R. (\%)} = (\text{Employed population} / \text{Working age population}) \times 100$$

**Activity rate of the working age population:** rate that defines the relation between the labour force and the working age population.

$$\text{A.R. (\%)} = (\text{Labour force} / \text{Working age population}) \times 100$$

**Inactivity rate of the working age population:** rate that defines the relation between the working age inactive population and the working age population.

$$\text{I.R. (\%)} = (\text{Working age inactive population} / \text{Working age population}) \times 100$$

**Labour underutilisation rate:** rate that defines the relation between the labour underutilisation and the extended labour force.

$$\text{L.U.R. (\%)} = (\text{Labour underutilisation} / \text{Extended labour force}) \times 100$$

For the indicators selected for monthly dissemination, it was considered the age subgroup of those aged 16 to 74.

For a more detailed definition of the concepts and methodological features of this statistical operation, consult the [Labour Force Survey](#) or the Monthly Employment and Unemployment Estimates methodological documents (both only in Portuguese and the latter currently being updated) available at <https://smi.ine.pt/> (tab Methodological documentation; theme “Labour market”).

---

### Next Press Release

3 March 2026: “Monthly Employment and Unemployment Statistics – January 2026”.

4 March 2026: Eurostat News Release.

---